



City of
Peterborough

To: Members of the Accessibility Advisory Committee

From: Mark Buffone, Accessibility Compliance Coordinator

Meeting Date: May 7, 2014

Subject: Report AAC14-011
Accessible Document Training for City Employees

Purpose

A report to provide information to the Accessibility Advisory Committee (AAC) on accessible document training delivered to City employees.

Recommendation

That the Accessibility Advisory Committee approves the recommendation outlined in Report AAC14-011 dated May 7, 2014, of the Accessibility Compliance Coordinator as follows:

That the presentation by Mark Buffone, the City of Peterborough Accessibility Compliance Coordinator, regarding accessible document training for City employees be accepted for information.

Budget and Financial Implications

There is no budget or financial implication associated with the recommendation.

Background

The Accessibility for Ontarians with Disabilities Act (AODA) has three standards created under it, two of which are now law. The first standard to become law was the Accessibility Standards for Customer Service (Ontario Regulation 429/07) and the second standard to become law was the Integrated Accessibility Standards (Ontario Regulation 191/11). These regulations have numerous requirements that both public and private sector organizations must comply with.

One of the requirements in the Information and Communications section of the Integrated Accessibility Standards regulation is to provide information in an accessible format, upon request. This will help people with disabilities have access to information.

Accessible document training is currently being delivered to City employees, with the goal of making documents accessible the first time. The goal is in line with our commitment to demonstrate leadership for accessibility in the community and aims to meet the diverse needs of all people by following the principles of dignity, independence, integration and equal opportunity.

The presentation by the Accessibility Compliance Coordinator will summarize the City's accessible document training program and provide a brief explanation on rules listed in the City's Guide to Accessible Documents.

Submitted by,

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Accessibility Compliance Coordinator

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