

City Council Minutes

Council Chambers, City Hall

December 1, 2025

Present: Councillor Baldwin
Councillor Beamer (6:12 p.m.)
Councillor Bierk
Councillor Crowley
Councillor Duguay
Councillor Haacke
Councillor Lachica
Mayor Leal
Councillor Parnell
Councillor Riel
Councillor Vassiliadis

Staff: Brad Appleby, Director, Planning Development & Urban Design
Richard Freymond, Commissioner, Finance & Corporate Support Services
Natalie Garnett, Deputy City Clerk
Darryl Julott, Director, Economic Development
Sheldon Laidman, Commissioner, Community Services
Rob McAulay, Director, Recreation Services
Blair Nelson, Commissioner, Infrastructure, Planning & Growth Management
Yvette Peplinskie, Director, Financial Services
David Potts, Commissioner, Legislative Services, City Solicitor
Jasbir Raina, Chief Administrative Officer
Sriram Ramen, Manager, Government Relations
Kendra Sedgwick, Committee Support Specialist
Brendan Wedley, Director, Strategic Communications & Service
Peterborough

Call to Order

The meeting was called to order at 5:05 p.m.

Disclosure of Pecuniary Interest

There were no disclosures of Pecuniary Interest.

Registered Delegations

Actions to Date Toward Truth & Reconciliation, Report CAOPC25-004
Chief Laurie Carr, Hiawatha First Nation

By-law 25-126
Deanna Guttman, Peterborough DBIA

Sacha Lai-Svirk, Peterborough DBIA
Nour Mazloum, Peterborough DBIA
Alexandra Pyle, Peterborough DBIA
Nigel Lister, Peterborough DBIA
Dave Dame, Runner's Life
Tyrone Flowers, The Vine
Judith Richardson
Shannon Gray, Sugar Me Right
Jacquelyn Craft, The Neighbourhood Vintage

Consent Items

No items were passed as part of the Consent Agenda.

Recommendation from General Committee Meeting of November 10, 2025

Actions to Date Toward Truth & Reconciliation, Report CAOPC25-004

Moved by Councillor Bierk
Seconded by Councillor Lachica

That City Council approve the recommendations outlined in Report CAOPC25-004, dated November 10, 2025, 2025 of the Director, People & Culture as follows:

- a) That Council receives the presentation and this report for information.**
- b) That Council direct staff to deliver Indigenous Cultural Competency training as a priority for all members of Council and City staff, in collaboration with local First Nations, with a target completion date by the end of 2026.**
- c) That Council direct staff to review and report back on the City's signage and naming policy to enable the respectful incorporation of Indigenous names for public assets and spaces, in consultation with Indigenous partners.**
- d) That Council direct staff to report annually on updates related to the City's commitment to Reconciliation, Equity, Accessibility, Diversity, and Inclusion (READI) with further recommendations and next steps.**

For (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Carried (11 to 0)

Approval of By-laws

25-126 Being a by-law to assume a power from the Board of Management for the Central Area Downtown Business Improvement Area

Moved by Councillor Baldwin
Seconded by Councillor Duguay

That solicitor-client privilege be waived to allow staff to respond.

For (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Carried (11 to 0)

Moved by Councillor Duguay

Seconded by Councillor Crowley

That By-law 25-126 be approved.

Against (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Lost (0 to 11)

Confirmation By-law

Moved by Councillor Vassiliadis

Seconded by Councillor Crowley

25-127 Being a By-law to confirm the proceedings of the Council at its meeting held on December 1, 2025

For (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Carried (11 to 0)

Adjournment

Moved by Councillor Crowley

Seconded by Councillor Beamer

That this meeting be adjourned at 7:20 p.m.

For (11): Councillor Baldwin, Councillor Beamer, Councillor Bierk, Councillor Crowley, Councillor Duguay, Councillor Haacke, Councillor Lachica, Mayor Leal, Councillor Parnell, Councillor Riel, and Councillor Vassiliadis

Carried (11 to 0)

Natalie Garnett
Deputy City Clerk

Jeff Leal
Mayor