

Ref	Municipality	Type	Population	Mayor	Councilor	Year	Percentile Rank
1	2	3	4	7	8	9	10
1	Hastings County	Upper	145,746	\$58,644		2023	
2	<b>Peterborough</b>	<b>Single</b>	<b>87,552</b>	<b>\$88,310</b>		<b>2023</b>	7.1%
3	Thunderbay	Single	111,113	\$99,892		2023	14.2%
4	Oxford County	Upper	121,781	\$103,987		2023	21.4%
5	Cambridge	Lower	146,566	\$110,376		2023	28.5%
6	Waterloo	Lower	129,054	\$112,474		2023	35.7%
7	Chatham-Kent	Single	108,689	\$116,900		2023	42.8%
8	Brantford	Single	110,617	\$120,000		2023	50.0%
9	Barrie	Single	157,194	\$120,621		2023	57.1%
10	Kitchener	Lower	282,375	\$132,000		2023	64.2%
11	Oshawa	Lower	187,813	\$132,563		2023	71.4%
12	Kingston	Single	138,204	\$137,643		2023	78.5%
13	Sudbury	Single	171,446	\$148,732		2023	85.7%
14	Ajax	Lower	135,180	\$151,400		2023	92.8%
15	Durham Region	Upper	696,692	\$206,201		2023	

### Summary Percentile Rank (Inclusive)

25%	\$ 107,182
50%	\$ 120,000
<b>75%</b>	<b>\$ 135,103</b>

1	Hastings County	Upper	145,746		<b>\$26,000</b>	2023	
2	Thunderbay	Single	111,113		\$31,522	2023	7.1%
3	<b>Peterborough</b>	<b>Single</b>	<b>87,552</b>		<b>\$34,593</b>	<b>2023</b>	14.2%
4	Oxford County	Upper	121,781		\$35,305	2023	21.4%
5	Chatham-Kent	Single	108,689		\$36,900	2023	28.5%
6	Brantford	Single	110,617		\$37,451	2023	35.7%
7	Barrie	Single	157,194		\$42,540	2023	42.8%
8	Waterloo	Lower	129,054		\$42,607	2023	50.0%
9	Cambridge	Lower	146,566		\$45,440	2023	57.1%
10	Kingston	Single	138,204		\$48,015	2023	64.2%
11	Oshawa	Lower	187,813		\$48,648	2023	71.4%
12	Sudbury	Single	171,446		<b>\$52,000</b>	2023	78.5%
13	Durham Region	Upper	696,692		\$60,333	2023	85.7%
14	Ajax	Lower	135,180		<b>\$69,000</b>	2023	92.8%
15	Kitchener	Lower	282,375		<b>\$71,727</b>	2023	

### Summary Percentile Rank (Inclusive)

25%	\$ 36,103
50%	\$ 42,607
<b>75%</b>	<b>\$ 50,324</b>

### Sample Recommended Remuneration

Year	Inflation	Mayor	Councillor
2023		\$ 135,103	\$ 50,324
2024	3%	\$ 139,156	\$ 51,834
2025	3%	\$ 143,331	\$ 53,389
2026	3%	\$ 147,631	\$ 54,991