



Peterborough Public Library

To: Members of the Peterborough Public Library Board

From: Jennifer Jones, Library CEO

Meeting Date: February 4, 2025

Report: Library CEO Report, Report PPL25-003

Subject

A report to inform the Library Board on general matters concerning Library operations.

Recommendation

That the Library Board approves the recommendation as outlined in Report PPL25-003 dated February 4, 2025, of the Library CEO as follows:

That the report to inform the Library Board on general matters concerning Library operations be received for information.

Background

Miskin Law Community Complex (MLCC)

The MLCC officially opened on January 15, 2025. The Library branch at that location will be opening to the public on Tuesday February 18, 2025.

2023-2026 Library Strategic Plan

The Library continues to work through the goals and action items identified in the 2023-2026 Strategic Plan (see Appendix A).

Some of the projects and elements accomplished in 2024 as part of the 2023-2026 strategic plan include the following (Strategic Plan element noted in brackets):

- Internal staff training and onboarding project launch. (Workplace Culture, Lifelong Engagement, Technology)
- A new library branch opened at the Miskin Law Community Complex (Infrastructure & Facilities, Advocacy)
- A new Kiosk opened at the Peterborough Museum and Archives (Advocacy, Infrastructure & Facilities)
- Welcomed a Library Café provider, ended the contract with that provider, and are now looking at alternative ways to use the space. (Infrastructure & Facilities, Community Hub)

Planned 2025 projects include:

- Addition of bots to the Library of Things collection (Technology, Community Hub)
- Exploring alternative ways to use the former café space (Infrastructure & Facilities, Community Hub)
- Continued expansion of the Legacy Space and related programming (Truth & Reconciliation)
- Opening of the Story Corner in the Children's area to expand public space for use. (Infrastructure & Facilities, and Community Hub)
- Review and evaluation of the internal staff performance and development assessments (Workplace Culture)
- Website refresh and launch of a new programming calendar (Technology)
- A project to explore sustainable purchasing (Sustainability & Climate Change)
- A project to implement Quiet Hours (Diversity, Equity, Inclusion and Community Hub)
- A review of the DEI framework implemented and collections practices (Diversity, Equity, Inclusion)
- Work on a Community Development and Outreach Plan for implementation in 2025 (Community Hub, Lifelong Learning).

2025 Budget proceedings

The 2025 budget was presented to Council in November 2024, with final approval expected at the February 3, 2024 Council meeting.

A motion was passed by Council early in the proceedings:

That a Library staffing reorganization be implemented and that the savings of \$120,000 be returned to the Net Tax Levy (page 216 and Appendix B of Report FCSFS24-036).

Library Management have been working with the Union Executive on the roll-out of the plan to ensure that these savings are in place for the 2025 fiscal year. The intention remains to complete the reorganization in a way that has minimal effect on most staff. The library's CUPE1833 staff are in active collective agreement negotiations with the City at this time, which has been beneficial with the additional timely communications between both parties on all of the elements being discussed.

Every Child Matters

The Library CEO has been working with staff at the Peterborough Museum & Archives (PMA), the City's Diversity, Equity and Inclusion Advisor, People & Culture Advisor, and Indigenous Relations Advisor on an Every Child Matters project.

Our team was asked to respectfully and appropriately relocate the living memorial in front of City Hall of shoes and mementos in recognition of the remains of children found at former residential school locations.

We want to ensure proper consultation with Indigenous community members on our next steps and are allowing the project to take the time it needs.

Strategic Plan

Strategic Pillar: Community & Well-being

Strategic Initiative: Library services and programs enhance the recreational aspects of our community.

Budget and Financial Implications

There are no budget or financial implications resulting from the approval of the recommendation of this report.

Attachments

Appendix A: 2023-2026 Strategic Plan

Submitted by,

Jennifer Jones
Library CEO

Contact Name:

Jennifer Jones
Library CEO
Phone: 705- 745-5382 Ext.2370
Toll Free: 1-855-738-3755
Fax: 705-745-8958
E-Mail: jjones@peterborough.ca