



December 9, 2024

Re: 2025 Peterborough County-City Paramedics Budget

Dear Mr. Kennedy,

Further to your letter dated November 21, 2025, in which you provided:

The City of Peterborough's draft 2025 Budget was reviewed at meetings held on November 18th and 19th, 2024. During discussions, staff were directed to forward the following motion requesting the Peterborough County-City Paramedics reconsider their budget submission to Council due to budget pressures.

"That the City Clerk, on behalf of City Council return the 2025 budget request to the Peterborough County/City Paramedics Service for consideration (page 262)"
As per the following motion, it is anticipated further budget discussions will occur in December.

"That in anticipation of further deliberations on December 9, 2024 related to the 2025 Staff Recommended Budget, staff be directed to provide further options for reductions to City services, or additional sources of revenues, whereby an All Inclusive Rate increase of 7.0% could be achieved, inclusive of the increases being requested by the Peterborough Police Services Board, Peterborough County City Paramedics and Peterborough Public Health".

Please be advised that further to County Council direction to County staff to reduce the County 2025 draft budget by 2%, the following change has been made to the Peterborough County-City paramedics budget:

The 2025 budget includes four new paramedics. In consultation with Chief Bromfield, it has been determined that the hiring of the four new paramedics is not likely to occur until later in the second quarter.

On December 6, Council approved the deferral of hiring of these 4 positions until June 1, 2025. This reduces the 2025 budget by \$283,000, with the **City's portion being \$160,291**.

It should be noted that this will create a pressure on the 2026 budget when these positions are annualized.



As the Paramedic budget is heavily regulated and mandated by the Ministry of Health, this is the best option that could be considered in addressing the pressures on both the County and City budget.

Sincerely,

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