

The future of hospital care in our communities



ROSS MEMORIAL
HOSPITAL
Kawartha Lakes

PRHC
Peterborough Regional
Health Centre

Peterborough Regional Health Centre (PRHC)

Dr. Peter McLaughlin
President & CEO

Adair Ireland-Smith
Chair, Board of Directors

Don Gillespie
Vice Chair, Board of Directors

Ross Memorial Hospital (RMH)

Dr. Bert Lauwers
President & CEO

Val Harris
Chair, Board of Governors

Wanda Percival
Vice Chair, Board of Governors

As we go forward, we need to
think beyond where we are now
to what we could be
and what we could achieve in the future.

Some background

- PRHC and RMH have been working together for many years to jointly deliver excellent care for our patients. This has included partnerships and collaborations in areas such as diagnostic imaging, lab medicine, dialysis services, mental health, obstetrics, pediatrics, ophthalmology and orthopedics
- As an extension of this evolving relationship, the two hospitals established a shared Vice President and Chief Financial Officer position to provide financial leadership to both organizations beginning March 12, 2018
- Under current provincial legislation, both the Central East LHIN and the hospitals within it have a legal duty to identify and explore opportunities for integration of the services they provide for patients

Exploring integration

- On March 28, 2018 the Board of Directors of the Central East LHIN passed a motion directing PRHC and RMH to explore integration opportunities, including the delivery of clinical and front-line services, back-office functions, leadership and governance
- On April 23, 2018 the Boards at PRHC and RMH signed a Memorandum of Understanding agreeing to proceed with developing a joint directional plan for the CE LHIN outlining the process the organizations will undertake to explore opportunities for integration. This joint directional plan will be provided to the LHIN for review on or before June 28, 2018

Exploring integration

- Once the directional plan has been reviewed and approved by the CE LHIN, both hospitals are committed to sharing key milestones for these preliminary, exploratory discussions.
- This formal process will be done in good faith with the best interests of our patients in mind, and will include extensive consultations with our internal, community and regional stakeholders

How could integration help us sustain or improve high-quality care?

By strengthening our position. Working together rather than competing with each other for resources would increase our opportunities for sustaining or improving our care delivery systems

By strengthening our “voice.” As an integrated hospital, we would be in the top tier of large community hospitals in the province. This would give us a stronger voice in attracting new programming and resources from the Central East LHIN and the province

By positioning us for a successful future. We need to think beyond where we are now, about what we could be and achieve in the future.

What impact would integration have on hospital staff?

Patient volumes at both hospitals are higher than ever before and are expected to grow further in coming years.

Both hospitals are actively recruiting now and the need for more staff will continue to grow, both to accommodate expected retirements and to meet increased demand.

We don't expect this to change in the years to come.

What impact would integration have on recruitment efforts at each hospital?

We anticipate that integration would strengthen our ability to recruit.

We would no longer be competing with each other to hire from a limited pool of available healthcare leaders, professionals and staff.

Expanding or adding new programming would also further our attractiveness to prospective employees.

A few words from the leadership of Ross Memorial Hospital

Next steps

- The joint directional plan will be developed and presented to the Central East LHIN on or before June 28, 2018
- Once the directional plan has been approved, we will be offering a number of opportunities for our internal and external stakeholders to provide their input throughout the due diligence process

Next steps

- Both organizations are committed to keeping our communities informed, and we welcome public feedback throughout this process:

www.prhc.on.ca/cms/integration
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www.rmh.org/about-ross-memorial/integration
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Thank you.