

## Appendix A – CUPE 1833 Collective agreement, Article 16.01

### Article 16 - Holidays

#### 16.01

- (a) The Employer recognizes the following as paid holidays:

New Year's Day	Peter Robinson Day (Civic Holiday)
Family Day	Labour Day
Good Friday	Thanksgiving Day
Easter Monday	Remembrance Day
Victoria Day	Boxing Day
Canada Day	Christmas Day

In addition to the above any other day proclaimed as a holiday by the Federal, Provincial or Municipal Government. There shall be an additional one-half ( $\frac{1}{2}$ ) day, (3.5 hours, 4 hours for Custodian) paid holiday to be taken the last working day prior to Christmas, and one-half day (3.5 hours, 4 hours for Custodian), paid holiday to be taken the last working day prior to New Years.

The library shall be closed on the Saturday and Sunday between Good Friday and Easter Monday. Full-time library staff will be expected to use either their lieu time or vacation time for these days.

- (b) Where any of the above-noted holidays fall on a Sunday and are not proclaimed as being observed on some other day, all employees shall be granted a day off with pay on either the preceding working day or the following working day as determined by the Employer.