



City of
Peterborough

To: Members of the Arts, Culture & Heritage Advisory Committee

From: Karen Rennie, Manager Arts, Culture and Heritage Division

Meeting Date: February 11, 2021

Subject: Report ACHAC21-003
Update on the City of Peterborough's proposed Diversity,
Equity, and Inclusion Action Plan

Purpose

A report to advise the Arts Culture and Heritage Advisory Committee (ACHAC) of a presentation on the City's proposed Diversity, Equity, and Inclusion Action Plan.

Recommendation

That the Arts, Culture and Heritage Advisory Committee approve the recommendation outlined in Report ACHAC21-003, dated February 11, 2021 of the Manager of Arts, Culture and Heritage, as follows:

That the presentation from the Community Development Program Manager, Yvonne Lai be received for information.

Budget and Financial Implications

There are no budgetary or financial implications associated with the recommendations.

Background

On December 15, 2020, City Council passed a resolution to hire a Diversity, Equity, and Inclusion Coordinator on a two-year contract to develop a Diversity, Equity, and Inclusion Action Plan along with a Community Safety and Well-being Plan. Both plans will be completed in partnership between the City and County of Peterborough.

The Diversity, Equity, and Inclusion Action Plan will aim to create a vision, identify principles, make commitments, identify priorities, develop strategies and actions for both the municipal and community settings. It will advance Peterborough as a diverse and inclusive community that honours, welcomes, and accepts all people; and where everyone has the responsibility to eliminate systemic oppressions, discrimination, biases and prejudices.

The goal of Community Safety and Well-being planning is to achieve the ideal state of a sustainable community where everyone is safe, has a sense of belonging, access to services and where individuals and families are able to meet their needs for education, health care, food, housing, income, and social and cultural expression.

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Attachments:

Appendix A: Diversity, Equity, and Inclusion Action Plan Presentation