



Peterborough Public Library

To: Peterborough Public Library Board of Trustees

From: Jennifer Jones, Library CEO

Meeting Date: December 8, 2020

Subject: Report PPL20-028
Library Board Evaluation – results follow up

Purpose

A report to continue discussions regarding the results from the 2020 self evaluation exercise.

Recommendations

That the Library Board approve the recommendations as outlined in Report PPL20-028 dated December 8, 2020 of the Library CEO as follows:

- a) That the Board receive the report for information; and,
- b) That the Board determine what next steps or goals to pursue in 2021.

Budget and Financial Implications

There are no budget or financial implications resulting from the approval of the recommendation of this report.

Background

At the November Board meeting discussion was held regarding the self-evaluation results from March 2020. One of the elements discussed was the desire for Library Board members to be more involved in the recruitment process for new Board members.

Board members discussed that the interview process does not necessarily provide information to the potential candidates about the Board's responsibilities or the role Board members play both in the community and in connection with the Library itself. Board members were offered the opportunity to provide feedback on what they would like to see asked at future interviews.

Some potential Library Board Trustee interview questions provided include:

Why are you interested in serving on the Library Board?
How do you feel about our current Library services?
What role do you think the Library plays or should play in our community?
What would you like to see the Library do more of? stop doing? start doing?

More information is needed for Board members with respect to the recruitment process and the role existing Board members can play in it.

More training opportunities for Board members was also suggested. Many of these training opportunities can be found through the Southern Ontario Service's Governance Hub <https://www2.librarygovernance.ca/gov-hub>.

Advocacy opportunities were also discussed, which resulted in the sending of OLA/FOPL budget submission support letter to our local MPP and the need to gather a list of stakeholders and possible partnerships to be developed.

Submitted by,

Jennifer Jones
Library CEO

Contact Name:
Jennifer Jones
Library CEO
Phone: 705- 745-5382 Ext.2370
Fax : 705-745-8958
E-Mail: jjones@peterborough.ca