



City of
Peterborough

To: **Members of the General Committee**

From: **Richard Freymond**
Commissioner of Corporate and Legislative Services

Meeting Date: **February 10, 2020**

Subject: **CLSFS20-015**
Renewal of Tri-Party Funding Agreement with the County of Peterborough and Peterborough Family Health Team for Physician Recruitment and to Appoint a Member of Council to the Recruitment Task Force

Purpose

A report to recommend the City renew the Tri-Party Funding Agreement with the County of Peterborough and Peterborough Family Health Team for Physician Recruitment and to appoint a member of Council to the Recruitment Task Force.

Recommendations

That Council approve the recommendations outlined in Report CLSFS20-015, dated February 10, 2020, of the Commissioner of Corporate and Legislative Services, as follows:

- a) That the Mayor and City Clerk be authorized to execute a Funding Agreement with the County of Peterborough and the Peterborough Family Health Team to provide Physician Recruitment for a term and in a form acceptable to the Commissioner of Corporate and Legislative Services and the City Solicitor and substantially in the form attached as Appendix A to Report CLSFS20-015; and
- b) That at the Mayor's recommendation, Councillor Akapo be appointed to the Recruitment Task Force, for a 9-month term ending November 30, 2020.

Budget and Financial Implications

The 2020 municipal share of the program's expenses for Physician Recruitment is \$36,200. Funding is shared between the City and County based on the respective population from the 2016 Census. The City's share for 2020 is included in the 2020 Operating Budget and unchanged from 2019 at 58.62%, which equates to \$21,220.

Background

The Agency took over the Physician Recruitment Program from Peterborough Economic Development in 2015. At that time, the Agency's name was Primary Health Care Services of Peterborough. The Agency currently operates as the Peterborough Family Health Team (PFHT).

Late in 2016, the Peterborough Family Health Team submitted a Business Case to the Ministry of Health and Long-Term Care to allow the recruitment of additional family physicians. Effective March 2017, Peterborough City as well as the existing communities within the County were deemed underserved or "high need". PFHT continue their efforts to recruit and add as many doctors as needed with the ultimate goal of all persons having access to a primary care provider.

An analysis of current and projected needs in the community and surrounding area over the next ten years indicates a need for 43 new physicians, as follows:

- 3 full-time to care for current unattached
- 25 full-time to care for retiring physician's practices
- 15 full-time to care for population growth (14,000 – low estimate)

Late in 2019, the PFHT Board agreed that they would like PFHT to still be the lead on physician recruitment and will be hiring a part-time staff resource to work specifically on the program within the limitations of the funding provided. The previous 4-year agreement has now expired, and staff recommend the renewal of a new Tri-Party Funding Agreement (Appendix A).

Recruitment Task Force

Physician recruitment is a community concern and as such, the creation of a local Physician Recruitment Task Force has been identified as a priority by the PFHT for 2019/20. This task force will bring together Primary and Specialty Care providers, healthcare leaders, community leaders and municipal leaders to develop and implement strategies to train, recruit and retain physicians for the City and County of Peterborough.

This task force is in the early stages of development, and the PFHT would appreciate feedback as to who from the City would be best suited to be part of this committee. Appendix B provides the Draft Terms of Reference.

Along with representatives from the Community and the County of Peterborough, the PFHT is requesting representation from City Council. The City's CAO will also participate on the Task Force.

The Mayor advises that her recommendation to represent City Council, is Councillor Akapo.

Summary

Peterborough Family Health Team has been an effective partner in recruiting Physicians for the community and surrounding area. Renewal of the funding agreement and participation on the Recruitment Task Force will support their continued success.

Submitted by,

Richard Freymond
Commissioner of Corporate and Legislative Services

Contact Name:

Richard Freymond
Commissioner of Corporate and
Legislative Services
Phone: 705-742-7777 Ext. 1863
Toll Free: 1-855-738-3755
Fax: 705-876-4607
E-mail: rfreymond@peterborough.ca

Attachments:

Appendix A – Agreement Between the City of Peterborough, the County of
Peterborough and Peterborough Family Health Teams
Appendix B – Recruitment Task Force - Draft Terms of Reference