



Peterborough Police Services Board

2017 – 2019 Business Plan

Status Update

2018



The Business Plan

- Business Plan required every three years
- Current plan covers 2017 to 2019
- Information Sharing Protocol requires that the Board report annually on progress
- Presentation focuses on highlights



2017 – 2019 Central Themes

- 1 Community Wellness
- 2 Organizational Wellness
- 3 Infrastructure & Technology
- 4 Future of Policing
- 5 Effective Governance

Our Mission

To promote the safety of citizens and the protection of property through an appropriate balance of law enforcement, problem solving and crime prevention initiatives. This is based on the philosophy of community policing that involves working in partnership with citizens and other community stakeholders.

Our Vision

To be the best police service, providing the highest standard of professionalism in partnership with our community.

Our Motto

Professional. Friendly. Helpful.

Core Values

Integrity & loyalty

Empathy & fairness

Impartiality & transparency

Respect & civility

Courage & leadership



Contributing to Community Wellness I

Expanding Alternatives

- Continued work on expanded diversion and mediation programs

Engaging the Community

- Board engagement with community organizations
- Community Safety Forum in March

Celebrating and Accommodating Diversity

- Working with partners (i.e. New Canadians Centre)
- Reviewing diversity policies
- Promoting career opportunities
- Collaborative research with Trent
- Partnering and mentoring with First Nations police services



Contributing to Community Wellness II

Supporting Vulnerable Citizens

- Enhanced allocation of member resources
- Vulnerable Persons Registry
- Pilot Mobile Crisis Intervention Team
- Pilot review of sexual violence investigations with partners
- Efforts to obtain supplementary funding (LHIN)
- Embedded elder abuse staff



Advancing Organizational Wellness I

Workforce Succession and Diversity

- Focus on professional development opportunities
- Updated promotional policy
- New Performance Management System
- Promoting service diversity through recruitment initiatives

Providing Tools

- Officers equipped with Naloxone
- Increased deployment of C8 rifles
- Acquisition of Hexagon GPS software



Advancing Organizational Wellness II

Improving Effectiveness

- Video partnerships with local businesses
- Evaluating how calls for service are responded to
- Continued partnership investments in mental health call response



Evaluating Infrastructure and Information Technology

Infrastructure

- Completing comprehensive facility needs analysis in partnership with the City

Information Technology

- IT governance committee with partners
- Evaluating e-ticketing
- Acquisition of new crime analysis software
- Training partnership with DRPS – computer forensic analysis
- Acquisition of Hexagon software



Adapting to the Future of Policing

- Working with the City on a Safer Community Strategy
- New Legislative Proposals
 - Tracking and implementing
- Investment in Vulnerable Persons Sector Response
 - Elder abuse, domestic and sexual violence, human trafficking



Improving Governance

Public Engagement

- Board meetings moved to publicly accessible locations when possible
- Meetings in contract communities
- Invited presentations from community organizations
- Community Safety Forums planned
- Improving transparency through board minutes



For Continuing Attention

- CCTV in the Downtown Core
- Red Light cameras
- Integration with Municipal and Regional Decision-Making
 - Official Plan, major developments such as the Casino and 407
 - Response to amount and nature of growth
- Providing Contract Services to Others



Coming Up

- Implementation of the Comprehensive Ontario Police Services Act
 - If passed
 - Governance and oversight
- Preparation of the 2020-2022 Business Plan
 - Beginning in April
 - Many opportunities to be involved
- Response to the Facility Needs Review