

To: Members of the Museum & Archives Advisory Committee

From: Susan Neale, Museum Director

Meeting Date: June 11, 2015

Subject: Report MAAC15-008 Peterborough Museum & Archives

Accessibility Plan: 2012-2016

### **Purpose**

A report to present to Committee the Peterborough Museum & Archives: 2012-2016 Accessibility Plan for review.

### Recommendation

That the Museum & Archives Advisory Committee approve the recommendations outlined in Report MAAC15-008 dated June 11, 2015, of the Museum Director, as follows:

- a) That the presentation by the Accessibility Compliance Coordinator, City of Peterborough, be received for information.
- b) That the Peterborough Museum & Archives: 2012-2016 Accessibility Plan (Appendix A) be reviewed and amended, as required.

# **Budget and Financial Implications**

There are no budget or financial implications associated with the recommendation. However, an investment of future resources will be required to implement initiatives to improve accessibility at the Peterborough Museum & Archives.

# **Background**

Three (3) pieces of complementary legislation have a major impact on accessibility in Ontario: Human Rights Code, Ontario's Building Code (OBC) and the Accessibility for Ontarians with Disabilities Act (AODA). The Human Rights Code has primacy and sets out the legal duty to accommodate people with disabilities. The OBC sets minimum accessibility standards for the construction of buildings. The AODA sets a progressive goal to create a more inclusive Ontario by January 1, 2025.

The City of Peterborough is committed to demonstrate leadership for accessibility in the community. The goal is to meet the diverse needs of all people and follow the principles of dignity, independence, integration and equal opportunity. The City of Peterborough strives to achieve an inclusive environment for its facilities, goods, services, employment, information and transportation.

In 2012, the Ministry of Tourism, Culture and Sport required community museums to develop dedicated accessibility plans, as a compulsory component of the annual Community Museum Operating Grant application. The Peterborough Museum & Archives: 2012-2016 Accessibility Plan was approved May 2013 (Report MAAC13-006).

A review of the Peterborough Museum & Archives: 2012-2016 Accessibility Plan with the City of Peterborough Accessibility Compliance Coordinator is timely given the recent completion of the Museum Renewal Project.

# **Summary**

The Peterborough Museum & Archives: 2012-2016 Accessibility Plan was developed to: (1) adhere to provincial legislation; (2) adhere to the Ontario Ministry of Tourism, Culture and Sport guidelines; and (3) better fulfill its mandate as an inclusive public institution.

Submitted by,

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Appendix A: Peterborough Museum & Archives: 2012-2016 Accessibility Plan