



**Councillor Compensation Committee
City of Peterborough
October 27, 2016
Draft Minutes Not Approved**

**Minutes of a Meeting of the Councillor Compensation Committee held
on October 27, 2016 in the City Board Room, City Hall**

The Councillor Compensation Committee meeting was called to order at 5:00 p.m. in the Board Room, City Hall.

Present:

Claude Dufresne
Wayne Godward
Daniel Kivari
Dan Moloney
Garth Wedlock, Chair
Jeff Westlake

Regrets:

Dave McFadden

Staff:

Natalie Garnett, Deputy City Clerk
John Kennedy, City Clerk

Prior to the start of regular business, the Committee met with Councillors Haacke and Pappas separately. The interviews were concluded at 5:32 p.m.

Minutes – October 6, 2016

Moved by Claude Dufresne

That the minutes of the October 6, 2016 meeting be approved.

“CARRIED”

Disclosure of Pecuniary Interest

There were no disclosures of interest.

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Consent Agenda

Moved by Jeff Westlake

That items 4 and 5 be approved as part of the consent agenda.

“CARRIED”

**Director of Corporate Services
Report COUCOM16-004
Benefits and Mileage Rates**

Moved by Jeff Westlake

That the Committee approve the recommendation outlined in Report COUCOM16-004 dated October 27, 2016, of the Director of Corporate Services, as follows:

That report COUCOM16-004 be received for information.

“CARRIED”

**Deputy City Clerk
Report
Council Compensation – Past 10 Years**

Moved by Jeff Westlake

That the chart “History of Council and Mayor Remuneration”, be received for information.

“CARRIED”

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**City Clerk
Report COUCOM16-005
Municipal Surveys 2016**

Moved by Wayne Godward

That the Committee approve the recommendation outlined in Report COUCOM16-005 dated October 27, 2016, of the City Clerk, as follows:

That Report COUCOM16-005 be received for information.

“CARRIED”

**City Clerk
Verbal Report
Possibility of Pay Grid**

The City Clerk advised that he had checked with legal and they were unable to find any examples of a pay grid system associated with Council members.

Other Business

The Chair reviewed the items the Committee had considered as part of the Compensation Review Process. The following list was developed:

- Compensation
- Benefits
- Mileage
- Grid system
- Pay for Committee Work
- Part Time/Full Time
- Automatic Review Process
- Expense Accounts
- Mechanism for Automatic Increases
- Consideration of Other Council Activities (i.e. ribbon cuttings, events)

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The Committee discussed each item and came to consensus as follows:

Compensation – no change recommended

Benefits – not recommended

Mileage – no change recommended

Grid System – not recommended

Pay for Committee Work – not recommended

Part time or Full time – no change recommended

Automatic Review Process – it is recommended that a review be undertaken once per term (in the second year of the term), and that any changes come into effect in the following term.

Expense Accounts – no change recommended

Mechanism for Annual Increase – no change recommended

The Chair and the Director of Corporate Services will prepare a draft report for Committee consideration and one final meeting will be held.

Next Meeting

The date of the next meeting is to be determined.

Adjournment

Moved by Daniel Kivari

That this meeting of the Councillor Compensation Committee adjourn at 6:52 p.m.

"CARRIED"

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John Kennedy
Clerk

Garth Wedlock
Chair