



City of  
**Peterborough**

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**To:** **Members of the Councillor Compensation Committee**

**From:** **Sandra Clancy, Director of Corporate Services**

**Meeting Date:** **October 27, 2016**

**Subject:** **Report COUCOM16-004  
Benefits and Mileage Rates**

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## **Purpose**

A report to provide the current rate for benefits and mileage.

## **Recommendation**

That the Committee approve the recommendation outlined in Report COUCOM16-004 dated October 27, 2016, of the Director of Corporate Services, as follows:

That Report COUCOM16-004 be received for information.

## **Budget and Financial Implications**

There is no budget or financial implications as a result of this report.

## Background

As of October 1, 2016, the rates for benefits that would be applicable to the Mayor and Council members would be approximately:

Benefit	Rate per Month
Extended Health Care	Family - \$290 Single - \$110 (including taxes)
Dental	Family - \$140 Single - \$ 60 (including taxes)

To determine the cost of offering benefits to the Mayor and Councillors, some assumptions must be made. Although not all Councillors would opt for benefits, as they may have coverage from other sources, and some may opt for “single” coverage, the maximum cost would be if all eleven elected officials opted for family coverage and in that case the cost to the City per year would be:

- Extended Health Care - **\$38,280** (\$290 x 11 x 12)
- Dental - **\$18,480** (\$140 x 11 x 12)

For a total annual cost of **\$56,760**.

Another benefit that the Committee might consider recommending is offering Councillors the option of signing up for OMERS pension plan. Presently, the Mayor can sign up but not Councillors. The cost is 9% of their compensation amount which then the Councillor would have to match. The cost to the City would be a maximum of **\$24,950** (\$27,721 x 10 x 9%).

The current mileage rate, as of October 1, 2016 is .539 per kilometer. It is difficult to estimate how much mileage is incurred by the Mayor and Councillors and it varies depending on their Committees and their location.

Submitted by,

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