

2016 Review of Municipalities and Compensation

Municipality	Population	Council Members	Size km ²	Avg. House Price	Median Income	Notes
City of Kingston	123,363	13	450.4	\$305,155	\$71,237	Mayor - \$82,990, \$5,000 car, \$13,624 benefits (\$101,614) Councillors - \$27,500-\$29,000, car \$250-\$3,000, ~\$7,000 benefits (\$34,750-\$39,000)
City of Peterborough	78,698	11	58.61	\$337,513	\$60,413	Mayor - \$82,049.30, \$5,112 car, \$600 internet (\$87,761.30) Councillors - \$27,494.58, \$600 internet, expenses \$0-\$562.60 (\$28,094.58)
City of Kawartha Lakes	73,214	17	3,059	\$319,900	\$62,423	Mayor - \$74,210.40, includes \$6,600 for car (\$74,210.40) Councillors - \$27,446.46-\$29,550.69
Town of Milton	84,362	11	366.6	\$491,610	\$87,858	Mayor - \$84,352.58, \$2,901.54 benefits, car \$5,588 (\$92,842.12) Councillors - \$28,217.47-\$34,807.47, benefits \$382.66-\$6,574.55, only 3 members got car allowance \$64.16-\$1527.51 (\$28,600.13-\$42,909.53)
City of Niagara Falls	82,995	9	209.7	\$289,841	\$60,741	Mayor - \$83,259.02, \$16,813.12 benefits, \$21,078 expenses (\$121,150.14) Councillors - \$14,061.42-\$20,310.94, benefits \$1,979.90-\$6,962.23, \$512.50-\$3,707.81 expenses (\$16,553.82-\$30,980.98)
City of Pickering	88,721	7	231.6	\$448,048	\$84,703	Mayor - \$82,272, \$21,753 benefits, \$21,630 expenses, \$15,751 travel (\$141,406) Councillors - \$34,281, \$14,288 benefits, \$2,099-\$10,078 expenses, \$10,800 travel, severance for members who didn't complete term (\$61,468-\$69,447)
Town of Newmarket	79,878	9	38.33	\$771,732	\$85,231	Mayor - \$94,218, \$9,800 board pay, \$8,400 car (\$112,418) Ward Councillors - \$48,655, \$5,680 car (\$54,335)
Average	87,319	11	n/a	\$423,399	\$73,229	Mayor – \$104,485.99 Councillor - \$35,892.57-\$42,045.40

Notes:

- Some municipalities pay per diems, mileage
- Some of the difference in pay may be due to serving on a utility board
- Some members may be part of a provincial board and have additional expenses as a result
- Some municipalities are also part of regions and some Council members may receive additional compensation if they are Regional Council members as well