

Council Questionnaire Responses – April 2012

Name	#1 – Committees and Time	#2 – Preparation Time	#3 – Time Spent With the Public	#4 – Expectations of Committee	#5 – Impact on Life	#6 - Philosophy	#7 – Other Comments
Councillor 1	9 Committees 10-15 hrs/mo	25 hrs/mo	60 hrs/mo	How do we compare	Lot of time is involved.	75% compensation and 25% civic duty	Need to keep current in terms of pay.
Councillor 2	8 Committees 30-35 hrs/mo	8-10 hrs/mo	40 hrs/mo	Recommend an amending mechanism	There is an impact but he does work willingly.	Compensation shouldn't attract or prevent candidates	Covers his expenses as part of 1/3 tax free
Councillor 3	6 Committees	Varies	Varies	Hold the line – no increase	All positive.	Pay at this time is very fair.	Doesn't want an increase
Councillor 4	9 Committees 30 hrs/mo	30 hrs/mo	40 hrs/mo	Fair compensation increase	Lots of time involved.	Balance between market rate and honourarium.	Annual increase based on inflation. Compensation reviewed each Council term.
Councillor 5	4 Committees 5-10 hrs/mo	20-24 hrs/mo	10-20 hrs/mo	No expectations.	Lack of privacy. Lost business.	Enjoys the work. Too little pay will discourage people.	
Councillor 6	13 Committees ~36 hrs/mo	40-60 hrs/mo	25-30 hrs/mo	Compare with similar municipalities	Balance is difficult.	Balance between not attracting or preventing candidates.	
Councillor 7	13 Committees 65-90+ hrs/mo	30-40+ hrs/mo	40-60+ hrs/mo	Fairly judge the work Council does and impact on their lives.	Big impact on finances/work and spends lots of time away from family.	Expect to be paid fairly.	
Councillor 8	8 Committees ~14 hrs/mo	~43 hrs/mo	60 hrs/mo	Talk to Council members first. Not lower compensation.	Big time commitment.	Not just a civic duty. Compensation needed to attract good candidates.	It should not cost you money to be on Council.
Councillor 9	8 Committees 32.5 hrs/mo	96 hrs/mo	80 hrs/mo	Being a Councillor is a fulltime job.	On call 24/7. Work family around duties.	Pay on scale with similar Cities. Concern with COPHI pay.	Should consider pension, benefits, and gas allowance.
Councillor 10	14 Committees	120 hrs/mo	20 hrs/mo	Do what you feel is appropriate.	Time away from work and impact on family.	Compensation should be a reflection of the community expectation.	One does what one can with time that one has.

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Councillor 11	20 Committees			Ensure we stay abreast of cost of living.		Compensation is an acknowledgement of commitment.	