



City of
Peterborough

Appendix C

City of Peterborough
2012 Council Remuneration Survey
List of Surveyed Municipalities

<u>Municipality</u>	<u>Returned Survey</u>
Ajax	
Barrie	y
Belleville	
Clarington	y
Kawartha lakes	y
Kingston	y
Milton	
Newmarket	y
Niagara Falls	y
North Bay	y
Pickering	y
Sarnia	
Sault St Marie	y
Thunder bay	
Total Number of Surveys Returned	9

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Appendix B – Summary of Survey Responses

[Peterborough](#) [Kingston](#) [Barrie](#) [North Bay](#) [Sault St Marie](#) [Kawartha lakes](#) [Clarington](#) [Niagara Falls](#) [Pickering](#) [Newmarket](#)

Part 1 City Demographic Information

1 Name of Municipality	Peterborough	Kingston	Barrie	North Bay	Sault St Marie	Kawartha lakes	Clarington	Niagara Falls	Pickering	Newmarket				
											Responses	Single Tier	Lower Tier	
											9	5	4	
2 Tier	Single Tier	Single Tier	Single Tier	Single Tier	Single Tier	Single Tier	Lower Tier	Lower Tier	Lower Tier	Lower Tier				
											Responses	Min	Max	Average
	76,000	123,363	143,000	55,000	75,141	76,490	87,900	82,184	93,399	85,000	9	55,000	143,000	91,275
	6,909	10,280	14,300	5,500	5,780	4,781	12,557	10,273	15,567	9,444	9	4,781	15,567	9,831
	61,390	75,210	84,300	66,221	64,938	71,757	96,994			113,863	7	64,938	113,863	81,898
	197,500	242,136	272,000	214,000	132,000	180,000	270,000		331,000	345,688	8	132,000	345,688	248,353

Part 2 Council Information

7 Number of Councillors											Responses	Min	Max	Average			
											Responses	P/T	P/T %	F/T	F/T %	Not Applicable	N/A %
	11	12	10	10	13	16	7	8	6	9	9	6	16	10			
	P/T	P/T	Not applicable	P/T	P/T	P/T	P/T	P/T	P/T	P/T	9	8	88.89%	0	0.00%	1	11.11%
	F/T	F/T	Not applicable	P/T	P/T	F/T	F/T	F/T	F/T	F/T	9	2	22.22%	6	66.67%	1	11.11%
10 Is there a dedicated Admin. Assistant for Councillors /Mayor ?											Responses	Mayor	All				
											Responses	Mayor	All				
	All	Mayor	Mayor	Mayor	Mayor	Mayor	All	All	All	All	9	5	4				

Part 3 Council Remuneration

11 Base remuneration for Councillors											Responses	Min	Max	Average		
											Responses	Y	Y %	N	N %	
	26,495	28,379	29,689	18,378	21,391	24,244	21,552	20,311	32,322	49,926	9	18,378	49,926	27,355		
	64,710	87,201	87,877	57,427	66,564	67,884	53,880	83,259	77,592	86,396	9	53,880	87,877	74,231		
	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	9	9	100.00%	0	0.00%	
	N	Y	N	N	N	N	N	N	N	N	9	1	11.11%	8	88.89%	

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Appendix B – Summary of Survey Responses

	Peterborough	Kingston	Barrie	North Bay	Sault St Marie	Kawartha lakes	Clarington	Niagara Falls	Pickering	Newmarket	Responses	Mayor	All	None			
15 Do council members receive mileage ?	None	All	All	All	None	All	All	Mayor	All	None	9	1	6	2			
											Responses	Min	Max	Average			
16 If yes to number 16, what is the rate per Km ?		0.48	0.53	0.40		0.42	0.53				5	0	1	0			
											Responses	Y	Y %	N	N %	Not Applicable	N/A %
17 Do Councillors receive benefits ?	N	Y	Y	N	Y	Y	Y	Y	Y	Y	9	8	88.89%	1	11.11%	0	0.00%
18 If Yes, what benefits ?																	
Pension	N	Y	N	N	N	Y	Y	N	N	Y	9	4	44.44%	5	55.56%	0	0.00%
Dental	N	Y	Y	N	Y	N	Y	Y	Y	Y	9	7	77.78%	2	22.22%	0	0.00%
Extended health	N	Y	Y	N	N	N	Y	Y	Y	Y	9	6	66.67%	3	33.33%	0	0.00%
Vision	N/A	Y	Y	N/A	N/A	N	Y	Y	Y	Y	9	6	66.67%	1	11.11%	2	22.22%
Car allowance	N	Y	Y	N	Y	Y	Y	N	Y	Y	9	7	77.78%	2	22.22%	0	0.00%
In-lieu %	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	9	0	0.00%	0	0.00%	9	100.00%
19 Does the Mayor receive benefits ?	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	9	8	88.89%	1	11.11%	0	0.00%
20 If Yes, what benefits ?																	
Pension	Y	Y	N	N/A	N	Y	Y	N	Y	Y	9	5	55.56%	3	33.33%	1	11.11%
Dental	N	Y	Y	N	Y	N	Y	Y	Y	Y	9	7	77.78%	2	22.22%	0	0.00%
Extended health	N	Y	Y	N	Y	N	Y	Y	Y	Y	9	7	77.78%	2	22.22%	0	0.00%
Vision	Y	Y	Y	N	Y	N	Y	Y	Y	Y	9	7	77.78%	2	22.22%	0	0.00%
Car allowance	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	9	8	88.89%	1	11.11%	0	0.00%
In-lieu %	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	9	0	0.00%	0	0.00%	9	100.00%
											Responses	Other Mun	Labour rates	CPI			
21 What is the annual increase based on (E.G. National CPI, Prov. Labour rates, staff inc%) ?	CPI	CPI	Comparable municipalities	CPI	union labour increases	CPI-2.7%	based on CUPE increase	labour rates	staff inc%		8	1	4	3			
											Responses	City Council	Citizen Volunteer Council	Staff	Other		
22 Changes to Council remuneration policy are made by :	City Council	City Council	Other	City Council	City Council	City Council	Other	Staff	City Council	Citizen Volunteer Council	9	5	1	1	2		

Part 4 - Other information

											Responses	Min	Max	Average
23 What is the budget amount for Councillor expenses (per Councillor) . ?	1,000	1,750	3,000	9,070		5,300	3,000	2,500		5,500	7	1,750	9,070	4,303
24 What is the budget amount for the Mayor's expenses ?	0	8,500	6,000	9,070		10,600	12,890	13,860		12,000	7	6,000	13,860	10,417
25 City Operating Budget (total expenses, excluding capital)	210,619,165	301,354,590	301,000,000	111,000,000	177,000,000	176,012,417	58,258,214		76,646,236	95,561,507	8	58,258,214	301,354,590	162,104,121

Appendix C - Additional Information Received in Survey

Notes attached to Survey Responses

Barrie

Q9&10 - council and mayor are not employees. Their 'salary' costs are honorariums.

Q17&18 - budgets do not include expenses related to memberships, subscriptions, or traveling to conferences etc. The budget amounts in 17 and 18 are for expenses in their respective wards.

Q19&20 - benefits are optional. If councillors or Mayor want dental, health, vision, they have to pay 50% of the cost personally. Life insurance is provided.

Q21 Annual increase used to be based on a survey that is no longer available. Now being done by comparing to other municipalities.

Q22 - Council Compensation review committee comprised 50% of citizens, 50% city staff.

City of Kawartha Lakes

N/A

Clarington

#8 - 6 councillors and 1 Mayor

#11 - 1 Executive Assistant to the Mayor, 1 Administrative Co-Ordinator, 1 Administrative Assistant to Councillors

#16 - receive additional mileage over and above car allowance if go beyond municipality boundaries

#17 - combination of \$2,000 for conferences & \$1,000 for reception

#18 - is expenses of office only.

#22 - staff provide recommendations for council consideration

Kingston

N/A

New market

N/A

North Bay

N/A

Niagara Falls

N/A

Pickering

I would recommend that you access the City's 2012 current budget to obtain the information you have requested in more detail. Every Councillor has their own budget page.

The City does not provide the Councillors & Mayor a pension. Instead, the City will make a contribution to their individual RRSP's up to 13% of their salary (including the additional amount they receive in per diem compensation). The elected officials have to provide proof that they have the contribution room.

In 2012, Members of Council voted to freeze their compensation at the 2011 level.

Sault Ste Marie

N/A