

A Brief History of Councillor Compensation in the City of Peterborough

- *Report COU05-007* by Paul Rexe (Council member) in 2005. Made the following recommendations:
 - a) **That the Mayor's salary be established at \$60,800 CARRIED**
 - b) **That the Councillor's salary be established at \$24,895 CARRIED**
 - c) That members of Council be provided with the same benefits package as is available to City employees LOST
 - d) **That the Mayor be provided with a car allowance of \$426/mo. CARRIED**
 - e) That Councillor's be allowed to claim mileage for city business at the current rate of reimbursement for City employees and according to the same policy. LOST

The following items were added when the report came before Committee of the Whole:

- f) That members of Council attending meetings on behalf of the City with have joint City/County representation, be paid the same meeting allowance as paid to the Councillor's of the County of Peterborough... LOST
- g) **That committees be required to submit quarterly reports to the City Clerk on the Committee meetings attended by members of Council and this information be tabulated and made public. CARRIED**
- h) **That the salaries be adjusted annually on December 1 of each year based on the change in the National Consumer Price Index for Canada as published by Statistics Canada. CARRIED**
- i) **That review be undertaken by the Chairman of Finance every three years on or about the middle of the Council term. CARRIED**
- j) **That these recommendations take effect on December 1, 2006. CARRIED**

At the Council meeting items k) and l) were added:

- k) **That the Mayor's position be considered a full time position. CARRIED**
- l) **That the Mayor of the City of Peterborough be allowed to buy into the OMERS pension plan. CARRIED**

- *Report CPFRAS10-001* by Brian Horton (staff member) in 2010. Made the following recommendations:
 - b) That no change be made to Council Member Remuneration Policy for the 2011-2014 Council term.
- Meeting of January 31, 2011 Council adopted a motion to freeze Councillor Compensation for 2011.
- Report COU11-006 by Councillor Clarke (2012) regarding establishing a Councillor Compensation Committee.
- Report CP12-005 by Sandra Clancy (staff member) in 2012 presenting the results of the Councillor Compensation Committee and the following recommendations:
 - a) **That the base remuneration of \$64,710 for the Mayor, which was frozen at the 2011 rate not be changed. CARRIED**
 - b) **That the base remuneration of \$26,495 for a Councillor, which was frozen at the 2011 rate, not be changed. CARRIED**
 - c) That the remuneration be adjusted based on the Consumer Price Index, all items – Ontario as published by Statistics Canada, effective December 1, 2012 be adjusted annually each December 1. LOST
That the remuneration be adjusted annually on December 1st based on either the Consumer Price Index – all items Ontario, as published by Statistics Canada, for December 1, 2012 or the lowest negotiated CUPE settlement, which ever is the lower rate, as determined by the City Treasurer. CARRIED
- Motion passed at meeting of March 14, 2016 **That staff establish a citizen advisory Committee to review Council salaries using comparators from around the province, and that staff report back to Council with the findings. CARRIED**