

To: Members of the Committee of the Whole

From: John Kennedy, City Clerk

Meeting Date: May 30, 2016

Subject: Report CPCLK16-011

Terms of Reference for Proposed Councillor Compensation

Committee

Purpose

A report to seek approval of Terms of Reference for the proposed Councillor Compensation Committee.

Recommendation

That Council approve the recommendation outlined in Report CPCLK16-011 dated May 30, 2016, of the City Clerk, as follows:

That the proposed Terms of Reference, as set out in Appendix A, be approved.

Budget and Financial Implications

There are no budget or financial implications with the adoption of this recommendation.

Background

In discussing Report CPFS16-004, 2015 Council Remuneration Statements, dated March 7, 2016, the following motion was made and subsequently approved by Council on March 14, 2016:

That staff establish a citizen advisory committee to review Council salaries using comparators from around the province and,

That staff report back to Council with the findings.

A similar committee was established in 2011 and the results of the Councillor Compensation Committee were presented to Council through Report CP12-005, dated July 23, 2012. At the time, Terms of Reference were prepared that were based on the principles set out in Report COU11-006, dated July 25, 2011.

Prior to appointing members of the new advisory committee, it is prudent for Council to confirm their expectations for the Committee. The Terms of Reference, as set out in Appendix A, have been updated and are being presented for approval by Council.

Submitted by,

John Kennedy City Clerk

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Attachments:

Appendix A – Terms of Reference for Councillor Compensation Committee